LONG-TERM CARE INFECTION PREVENTION AND CONTROL PROGRAM

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1. PREAMBLE

This document defines the Bruyère Continuing Care Long-Term Care Infection Prevention and Control (IPAC) Program, which is established current evidence-based practices, utilizing an interdisciplinary approach, and aims to:

- optimize safety in the LTC home to mitigate risk of resident infections and colonizations
- reduce morbidity and mortality
- prevent the spread of infections among those inside the home (including residents, staff, and others) and transmission from the community into the home.

The <u>Fixing Long-Term Care Act</u>, <u>2021</u> (the "Act" – <u>section 23</u>) and its <u>Regulation</u> (section 102) requires that every long-term care home (LTCH) in Ontario has an Infection Prevention and Control program. The LTC Home is required to implement any standard or protocol issued by the Director with respect to infection prevention and control. The Act and O. Reg. contain requirements related to IPAC and require the LTCH to implement any standard or protocol issued by the Director with respect to IPAC.

The LTC Home ensures that staff roles, responsibilities, and accountabilities related to the implementation and ongoing delivery of the IPAC program are clearly defined and communicated regularly to all staff. The LTC Home keeps written records of the processes described in useable formats and ensures a copy of the record can be readily produced.

The LTC IPAC Program and relevant policies are reviewed at least annually for completeness, accuracy, and alignment with best practices, and are updated based on that review.

2. IPAC LEAD

The LTC Home ensures that the home has an IPAC Lead whose primary responsibility is the home's infection prevention and control program (s. 23(4) of the Act). The responsibilities of the IPAC Lead are detailed in s.102(7) of the Regulation.

As required by the Regulation, the LTCH shall ensure that the IPAC Lead works regularly in that position on site at the home for at least the following minimum hours:

- Élisabeth Bruyère Residence which has a licensed bed capacity of 69 beds or fewer (smaller homes), at least 17.5 hours per week.
- Saint-Louis Residence which has a licensed bed capacity of more than 69 beds but fewer than 200 beds, at least 26.25 hours per week.
- IPAC programming and required resources, including resources available on a specific shift, must be sufficient to address home and resident factors such as: age of the home; layout; and resident complexity and/or vulnerability, as these may directly impact IPAC practices. The role is to be prioritized and resourced in a manner that ensures that the required roles and responsibilities can be performed, including daily surveillance.

Education of the IPAC Lead

The IPAC Lead shall have at a minimum, education, and experience in IPAC practices, including:

- a) Infectious diseases
- b) Cleaning and disinfection

- c) Data collection and trend analysis
- d) Reporting protocols
- e) Outbreak management
- f) Asepsis
- g) Microbiology
- h) Adult education
- i) Epidemiology
- j) Program management; and
- k) Within three years of s.102(6) of the Regulation coming into force, the IPAC Lead shall have current certification in infection control from the Certification Board of Infection Control and Epidemiology (ss.102(5) and 102(6) of the Regulation).

Responsibilities of the IPAC Lead

The IPAC Lead carries out the following responsibilities:

- 1. Working with the interdisciplinary IPAC team to implement the IPAC program
- 2. Managing and overseeing the IPAC program
- Overseeing the delivery of IPAC education to all staff, caregivers, volunteers, visitors, and residents
- 4. Auditing of IPAC practices in the home (please note that auditing of IPAC practices can also include overseeing audit activities performed by other staff in the home in collaboration with, or under the direction of, the IPAC lead)
- 5. Conducting, at a minimum, quarterly real-time audits of specific activities performed by staff in the home, including, but not limited to, hand hygiene, selection and donning and doffing of PPE. Reviewing infectious disease surveillance results regularly to ensure that all staff are conducting infectious disease surveillance appropriately and to ensure that appropriate action is being taken to respond to surveillance findings.
- 6. Convening the Outbreak Management Team (OMT) at the outset of an outbreak and regularly throughout an outbreak.
- 7. Convening the interdisciplinary IPAC team at least quarterly, and at a more frequent interval during an infectious disease outbreak in the home (this may also include convening the team during other disease outbreaks (i.e., non-infectious)).
- 8. Reviewing the symptom screening gathered every shift,
 - a) symptoms indicating the presence of infection in residents are monitored in accordance with any standard or protocol issued by the Director.
 - b) Symptoms are recorded, and immediate action is taken to reduce transmission and isolate residents.
- Reviewing daily and monthly screening results to determine whether any action is required.
- 10. Implementing required improvements to the IPAC program as required by audits, best practice guidance, Public Health or the Ministry of Long-Term Care (MOLTC). Implementing, in collaboration with the interdisciplinary IPAC team, required improvements to address any evaluation and/or audit findings as well as recommendations arising from the quality program for IPAC.
- 11. Ensuring that there is a hand hygiene program in place which includes, at a minimum, access to hand hygiene products at point-of-care.

Contact information for the IPAC Lead

The direct contact information, including a telephone number and an email address that are monitored regularly, of all IPAC Leads for the home are provided:

- a) To the local medical officer of health appointed under the Health Protection and Promotion Act or their designate; and
- b) Where there exists a person or entity that is designated as the relevant IPAC hub for the home under a funding agreement with the Ministry of Health, to that IPAC hub (s.102(19) of the Regulation).

3. INTERDISCIPLINARY COMMITTEE AND CONSULTATION WITH OTHER HEALTHCARE PROFESSIONALS

The LTCH has an interdisciplinary infection prevention and control team that co-ordinates and implements the program (s.102(4)(b) of the Regulation and ensures that staff and leadership participate in the implementation of the IPAC program (s.102(8) of the Regulation).

The interdisciplinary LTC IPAC Team meets quarterly prior to the LTC Medical Advisory Committee meeting. The minutes of these LTC IPAC Team meetings are shared, and any relevant topics related to policies and procedures that impact medical care are discussed with the LTC Medical Advisory Committee members. The LTC IPAC Lead seeks advice from the interdisciplinary LTC IPAC team and other healthcare professionals in the home (e.g., dietician, occupational therapist) on specific policies and procedures of the IPAC program, those that directly impact resident care.

Membership of the LTC IPAC Team (other team members are invited as appropriate)

- Infection prevention and control lead
- Medical Director
- Director of Nursing and Personal Care
- Administrator
- the local medical officer of health appointed under the *Health Protection and Promotion Act* or their designate is invited to the meetings or to corporate IPAC committees
- Occupational Health and Safety representative
- Clinical staff, as required

The LTC IPAC Team meets on a more frequent basis with an expanded membership during an infectious disease outbreak in the home (see Outbreak Management Section)

The LTC IPAC Team also engages with the Residents' Council and Family Council, if any, on a regular basis (at least quarterly) to seek advice on program improvements related to;

- IPAC measures and their impacts on residents and families/caregivers
- IPAC program evaluation and quality activities.

This shall include the Council(s) providing advice on program improvements.

The IPAC Lead works with the interdisciplinary IPAC team as well as affected departments in the home, including but not limited to:

- housekeeping
- occupational health and safety

- clinical leadership (where not already represented on the interdisciplinary IPAC team), to develop a comprehensive inventory of evidence-based policies and procedures for the IPAC program.
- facilities management
- food services
- volunteer services
- therapeutic support services

The LTC IPAC Team has access to expert resources through the Bruyère Corporate Infection and Control team.

4. POLICIES AND PROCEDURES FOR ROUTINE PRACTICES AND ADDITIONAL PRECAUTIONS FOR PREVENTING TRANSMISSION OF INFECTION

Routine practices

The LTCH ensures that Routine Practices and Additional Precautions are followed in the IPAC program. At minimum Routine Practices include:

- a) The use of infectious disease risk assessments including point of care risk assessments.
- b) Hand hygiene, including, but not limited to, at the four moments of hand hygiene (before initial resident/resident environment contact; before any aseptic procedure; after body fluid exposure risk, and after resident/resident environment contact);
- c) Respiratory etiquette.
- d) Proper use of PPE, including appropriate selection, application, removal, and disposal; and
- e) Use of controls, including:
 - i. Environmental controls, including but not limited to, location/placement of residents' equipment, cleaning, making hand hygiene products available.
 - ii. Engineering controls, including but not limited to, use of safetyengineered needles point-of-care sharps containers, disposable equipment, barriers; and
 - iii. Administrative controls, including but not limited to, comprehensive IPAC policies and procedures.

At minimum, Additional Precautions shall include:

- a) Evidence-based practices related to potential contact transmission and required precautions;
- Evidence-based practices related to potential droplet transmission and required precautions;
- c) Evidence-based practices related to airborne transmission and required precautions;
- d) Evidence-based practices for combined precautions;
- e) Point-of-care signage indicating that enhanced IPAC control measures are in place;
- f) Additional PPE requirements including appropriate selection application, removal and disposal;
- g) Modified or enhanced environmental cleaning procedures; and
- h) Communication regarding Additional Precautions with transport of residents to other facilities (e.g., Hospital).

Relevant Bruyère Policies

- INFECTION CONTROL 01 Routine Practices
- INFECTION CONTROL 10 Hand Hygiene
- INFECTION CONTROL 02 Contact Precautions
- INFECTION CONTROL 03 Droplet & Contact Precautions
- INFECTION CONTROL 04 Airborne Precautions
- INFECTION CONTROL 11 Gloves, Use of
- HR 9.10 Respiratory Protection
- HR 9.13 Personal Protective Equipment (PPE) For Non-Clinical Staff

5. INFECTIOUS DISEASE SURVEILLANCE

The LTCH follows the surveillance protocols as issued by the Ministry of LTC Director; for communicable diseases or diseases of public health significance (s.102(2)(a) of the Regulation).

The LTCH ensures that on every shift:

- a) Symptoms indicating the presence of infection in residents are monitored in accordance with any standard or protocol issued by the Ministry of LTC Director; and
- b) The symptoms are recorded, and immediate action is taken to reduce transmission and isolate residents and place them in cohorts as required (s.102(9) of the Regulation).

The LTCH ensures that the symptom screening information gathered under subsection 102(9) of the Regulation is analyzed daily to detect the presence of infection and reviewed at least monthly to detect trends, for the purpose of reducing the incidence of infection and outbreaks (s.102(10) of the Regulation).

Daily screening by RNs and/or Director of Care (DOC) Monthly reviewing and reporting by IPAC

LTC Homes ensure that the following surveillance actions are taken:

- a) Training staff on how to monitor for the presence of infection in residents:
- Ensuring that surveillance is performed on every shift to identify cases of healthcareacquired infections (HAIs), device-associated infections and Antibiotic Resistant Organisms (AROs):
- c) Ensuring that established case definitions for specific diseases are understood and used by staff;
- d) Using common forms and tools, and making them available to staff at locations where they are needed, for surveillance reporting in the home;
- e) Developing and using a surveillance database and reporting tool for use to collect and collate data:
- f) Ensuring that surveillance information is tracked and entered in the surveillance database and/or reporting tools;
- g) Ensuring that staff are aware of requirements for infectious disease reporting within the home:
- h) Ensuring that the interdisciplinary IPAC team is regularly updated on surveillance findings; and
- i) Employing syndromic surveillance regularly to monitor for symptoms, including but not limited to, fever, new coughs, nausea, vomiting, and diarrhea, and taking appropriate action.

Relevant Bruyère Policies

- INFECTION CONTROL 09 Communicable Disease: Reporting to Medical Officer of Health (MOH)
- INFECTION CONTROL 12 Scabies Management
- INFECTION CONTROL 14 LTC Tuberculosis (TB) Surveillance and Exposure Management: Residents, LTC
- INFECTION CONTROL 16 Antibiotic Resistant Organisms (AROs): Screening, Prevention and Management
- INFECTION CONTROL 17 Clostridioides Difficile (C. Difficile)
- INFECTION CONTROL 21 PTAC (Provincial Transfer Authorization Centre)
- HR 9.8 Communicable Diseases: Health Surveillance and Management
- Med Directive 09 Surveillance Screening by Infection Prevention and Control: Clinical Programs and LTC

6. HAND HYGIENE PROGRAM

The LTCH has a hand hygiene program (s. 23(2)(e) of the Act which is adapted in accordance with any standard or protocol issued by the Ministry of LTC Director under s.102(2) of the Regulation.

The hand hygiene program is multifaceted and multidisciplinary. The program includes training and education, hand hygiene audits, a hand care program, and hand hygiene and hand care support for residents. Hand washing facilities provisioned with appropriate supplies are accessible in common areas and work areas where handwashing may be required.

The LTCH ensures that the hand hygiene program also includes policies and procedures, as a component of the overall IPAC program, as well as:

- Hand hygiene signage;
- Training and education related to hand hygiene practices at the four moments of hand hygiene (before initial resident/resident environment contact; before any aseptic procedure; after body fluid exposure risk, and after resident/resident environment contact);
- Identification and engagement of hand hygiene champions to promote best practice; audits to monitor hand hygiene compliance including feedback and correction of practices when indicate;
- These activities are linked to the overall audit, evaluation, and quality approach for the full IPAC program: A hand-care program to assess and maintain the skin integrity of staff who perform frequent hand hygiene;
- Hand hygiene training and awareness as part of orientation and ongoing training of all staff, volunteers, and visitors (including caregivers and family members);
- Involvement of the IPAC Lead and OHS staff in product selection for hand hygiene and skin maintenance, to ensure that PPE durability is not compromised (e.g., interaction of hand care products and the breakdown of latex gloves);
- Support for residents to perform hand hygiene prior to receiving meals and snacks, and after toileting; and
- Support for residents who have difficulty completing hand hygiene due to mobility, cognitive or other impairments.

Relevant Bruyère Policies and other Resources

- INFECTION CONTROL 10 Hand Hygiene
- INFECTION CONTROL 11 Gloves, Use of
- Just Clean your Hands Long Term Care (Public Health Ontario)

7. OUTBREAK MANAGEMENT

The LTC Home has in place, an outbreak management system for detecting, managing, and controlling infectious disease outbreaks, including defined staff responsibilities, reporting protocols based on requirements under the *Health Protection and Promotion Act*, communication plans, and protocols for receiving and responding to health alerts; and a written plan for responding to infectious disease outbreaks (s. 102(11) of the Regulation).

Outbreak Management Team

When an outbreak is declared the outbreak management team is convened for regular huddles (daily, or as appropriate) with Ottawa Public Health (OPH). The outbreak management team includes representatives from the various departments in the home including LTC leadership (DOC, Administrator, and others as appropriate), LTC IPAC Lead, Occupational Health and Safety, Housekeeping/Laundry, Facilities, Food Services, Therapeutic Recreation, Scheduling Resource Office, and Procurement/PPE. The LTCH's IPAC Lead acts as the direct liaison with OPH.

The LTC Homes consider the unique features of the home and the outbreak context in the outbreak management plan such as:

- The size and physical layout of the home including rooms available for separating and/or cohorting residents;
- Staffing supply, mix, and models;
- Resident population and unique needs and/or features;
- Impacts of outbreaks on residents including impacts of social isolation;
- The specific organism causing the outbreak and the extent of the outbreak;
- Cultural safety; and
- Community impacts.

The LTCH engages and communicates with residents, caregivers, families, and staff throughout the outbreak and engages with public health. If required, additional supports are accessed to support the outbreak response.

Issues that arise during an outbreak are addressed in real time and resolved on an ongoing basis during outbreak management meetings. If there are issues or concerns that cannot be resolved at the outbreak management meeting, they are brought to the bi-weekly meetings between the LTC IPAC Leads and LTC management. Following the resolution of an outbreak, the OMT and the interdisciplinary IPAC team conduct a debrief session, as required, to assess IPAC practices that were effective and ineffective in the management of the outbreak. A summary of findings is created that makes recommendations for improvements to outbreak management practices, as required.

During an outbreak, in addition to the roles outlined above, the IPAC Lead is involved in outbreak management activities in collaboration with the interdisciplinary IPAC team and the OMT in the manner described below.

The IPAC Lead's role shall include, but not be limited to:

- a) Advising on IPAC practices to manage the outbreak and minimize risk(s) to residents and staff
- b) Assisting with securing IPAC-related resources needed to support the outbreak management response. This may also include working in collaboration with the LTCH and the OMT to secure needed PPE and other supplies as required
- c) Collaborating with LTC management in monitoring compliance with outbreak control measures
- d) Providing on the spot education and feedback to staff on IPAC practices and outbreak control measures
- e) Providing education to residents as needed to ensure compliance with IPAC practices and outbreak control measures
- f) Communicating with OPH on a daily basis, or as needed, regarding the outbreak
- g) Maintaining all outbreak related documentation as required by the LTC act and relevant legislation/best practices

8. TRAINING EDUCATION (AND AUDITS)

The IPAC program includes an educational component in respect of infection prevention and control for staff, residents, volunteers, and caregivers (Act ss. 23(2)(b) and sections 257-263 of the Regulation).

The IPAC Lead develops and oversees the implementation of an IPAC training and education program for residents, caregivers, staff, and visitors which includes at a minimum the following:

- a) Caregivers shall receive orientation and training on IPAC policies and procedures appropriate to their role
- b) Residents shall also receive training, education, and/or information appropriate to their needs and level of understanding that helps them to understand the IPAC program and specific IPAC practices that may affect them
- c) The IPAC lead shall communicate relevant information and requirements and provide education to residents, caregivers, and other visitors (including family members), which includes but is not limited to:
 - visitor policies;
 - physical distancing;
 - respiratory etiquette;
 - hand hygiene; and
 - applicable IPAC practices proper use of PPE.
- d) The IPAC lead shall provide retraining and education on an annual basis or more frequently, to respond to emerging public health issues and/or new evidence
- e) Training shall be accessible, tailored to learner needs and reduce potential barriers to comprehension including language and literacy; and
- f) The IPAC lead shall also ensure that visitors receive information about required IPAC practices that is appropriate to the level of risk that visitors present to themselves and to others in the home.

The IPAC Lead develops and oversees the implementation of an IPAC training and education program for staff and volunteers with the following minimum requirements:

- a) The required orientation and training on IPAC under the Act and Regulation shall be appropriate to the staff and volunteer role (refer to Training and Audit document)
- b) The training shall be accessible, tailored to learner needs and reduce potential barriers to comprehension including language and literacy
- c) IPAC education shall be tailored to the job of the staff member receiving the education.

The IPAC Lead (and delegates) plan, implement and track the completion of all IPAC training and:

- Assessments/audits and feedback processes are used to determine if staff have met training requirements as required by the MOLTC, or when individual staff need remedial or refresher training; and
- b) Ensures that audits are performed regularly (at least quarterly) to ensure that all staff can perform the IPAC skills required of their role.

9. IMMUNIZATION AND SCREENING

The IPAC lead shall ensure that the following immunization and screening measures are in place:

- a) Each resident admitted to the home must be screened for active tuberculosis disease within 14 days of admission unless the resident has already been screened at some time in the 90 days prior to admission and the documented results of this screening are available to the home. Residents are exempt from screening for TB if they are being relocated to another long-term care home operated by the same licensee and section 240 of the Regulation applies; or if they are transferring to a related temporary long-term care home, a reopened long-term care home or a replacement long-term care home operated by the same licensee Refer to Policy IC 14 LTC TB Surveillance and exposure Management, Residents.
- b) Residents must be offered immunization against influenza at the appropriate time each vear
- c) Residents must be offered immunization against COVID-19 as per the timelines set out by the Ministry of Health
- d) Residents must be offered immunizations against RSV, pneumococcus, tetanus and diphtheria in accordance with the publicly funded immunization schedules posted on the website of the Ministry of Health
- e) The IPAC lead, in conjunction with the DOC, shall ensure that any pets visiting the home have up-to-date immunizations, as per current Bruyère policy (Regulation ss 102(12)-(14)).

The occupational health and safety department shall ensure that:

a) Staff are screened for tuberculosis and other infectious diseases in accordance with any standard or protocol issued by the Director. This shall include ensuring accordance with evidence-based practices and where there are none, accordance with prevailing

- practices. This may also include consultation with the local board of health to ensure that screening is undertaken to address specific risks in the community.
- b) There is a staff immunization program in accordance with any standard or protocol issued by the Director. The staff immunization program includes informational resources regarding the benefits of immunization to resident and staff safety. This shall also include communicating expectations regarding immunization at hiring (for example, regarding recommended immunizations such as Measles/Mumps/Rubella (MMR) and yearly influenza immunization).

The LTCH works collaboratively with the local board of health regarding immunization of residents and staff, which may include offering immunizations on-site. This may also include offering additional immunizations as recommended by the local board of health. This ensures that staff is screened for tuberculosis and other infectious diseases.

Relevant Bruyère Policies and other Resources:

- CLIN CARE 20 Pet Visits
- MEDICAL DIRECTIVE 17-02 LTC Administration of Influenza Vaccine: Long-Term Care
- INFECTION CONTROL 15 Influenza: Immunization and Antiviral Therapy
- INFECTION CONTROL 19 Pneumococcal Vaccine
- HR 9.3 Influenza Immunization and Outbreak Control: Staff
- HR 9.16 COVID-19 Vaccination
- HR 9.11 Initial Health Assessment: Employees
- Bruyère LTC Tamiflu and Influenza Process document

10. Ethical Framework

The LTCH ensures that the implementation and ongoing delivery of the IPAC program includes an ethical framework to inform decision-making. The Ethical Framework in place at Bruyère is the *Catholic Health Sponsors of Ontario-Catholic Healthcare Association of Ontario Ethical Framework*.

The LTCH has a clearly documented ethical framework as part of the IPAC program. The ethical framework includes key principles which have been adopted corporately discussed with the interdisciplinary IPAC team, the home's leadership team (where not already represented on the interdisciplinary IPAC team), the continuous quality improvement committee and the Residents' Council or Family Council, if any.

The ethical framework for the IPAC program includes the key principles of fairness, equity, transparency, consideration of available evidence, consideration of impacts of decisions on residents and staff, resident quality of life as a primary driver, risk relative to reward of key decisions, and safety.

Precautionary Principle

The LTCH:

Ensures that the IPAC program is implemented in a manner consistent with the
precautionary principle as set out in the standards and protocols issued by the Ministry
of LTC Director and the most current medical evidence.

- Ensures that the application of the precautionary principle is guided by the key principles in the ethical framework.
- Ensures that when determining whether to apply the Precautionary Principle, they
 consider recommendations including those of a provincial scientific table, and the Chief
 Medical Officer of Health appointed under the Health Protection and Promotion Act,
 where available.
- Ensures that processes are established for the de-escalation of practices where the
 precautionary principle has been applied. The LTCH shall ensure that as part of this
 process, the OHS lead, Joint Health, and Safety Committee (JHSC), or health and safety
 representative, and the interdisciplinary IPAC team are engaged.

Relevant Bruyère Policies and other Resources

- CLIN CARE 02 Ethics Services
- <u>Catholic Health Sponsors of Ontario Catholic HealthCare Association of Ontario</u>
 <u>Ethical Framework</u>
- Catholic Health Alliance of Canada Health Ethics Guide

11. REGULAR EVALUATION AND QUALITY IMPROVEMENT

The LTCH shall oversee the development and implementation of a quality management program to assess and improve IPAC in the home, as set out in a standard or protocol issued by the Director under subsection 102(2) of the Regulation (s. 102(18) of the Regulation). The LTCH shall ensure that the IPAC program is evaluated and updated at least annually in accordance with the standards and protocols issued by the Director under subsection 102(2) and (s. 102(4)(e)) of the Regulation. The LTCH shall also ensure that a written record is maintained for each evaluation including evaluation dates and time, the names of the persons who participated in the evaluation, a summary of the changes made and the date that those changes were implemented.

In evaluating and updating the IPAC program (see template in appendix), at a minimum on an annual basis, the LTCH shall:

- a) In addition to the requirement to ensure that the IPAC program is evaluated and updated at least annually, ensure that the IPAC program, including the IPAC policies and procedures, are reviewed and updated, more frequently in accordance with emerging evidence and best practices;
- b) Ensure that the evaluation of the IPAC program also includes specific actions to evaluate outbreak preparedness and response activities;
- c) Ensure that evaluation approaches also include, at a minimum:
 - i. A system to monitor the compliance of staff with IPAC program policies and procedures, as well as processes for correcting and improving identified gaps
 - ii. An audit plan, including audit processes for on-site review of IPAC practices by staff with education and corrective actions; and
 - iii. Engagement with the Quality Committee to appropriately link program evaluation with Quality initiatives.

d) Ensure that quality reviews shall also be conducted annually in collaboration with home leadership, the Quality Committee, the IPAC Lead, and the interdisciplinary IPAC team.

The LTCH shall ensure, at minimum, that the following activities are carried out in the quality management program:

- a) Establishment of goals and key quality indicators (both process and outcome-related) for the IPAC program in the home;
- b) Training and education for staff related to quality indicators and needed improvements for IPAC in the home;
- c) Reporting on quality indicators and metrics for IPAC in the home; and
- d) Engagement with the Quality Committee, the interdisciplinary IPAC team and family and resident councils related to IPAC in the home.

12. OTHER RELEVANT BRUYERE POLICIES AND ADDITIONAL

RESOURCES

- FIN 01 Procurement of Goods and Services
- FIN 02 Product Evaluation and Standardization
- ADMIN 08 Electrical Equipment, Furniture, Plants, and Flowers
- HR 9.12 Medical Sharps Safety
- ADMIN 03 Waste Management, Including Hazardous Waste: Chemical Pharmaceutical and Biomedical
- MEDICATION 01 Cytotoxic Drugs: Safe Handling and Administration
- HR 9.1 Blood and Body Fluids, Exposure to
- RH.HR 8.3 Dress Code
- ADMIN 28 Repairs and Maintenance of Facility and Equipment
- RH.HR 9.2 Incidents, Hazardous Situations: Staff
- Environmental Services Employee Guide
- CAN/CSA-Z317.13-17 (R2021) Infection control during construction, renovation, and maintenance of health care facilities
- <u>Public Health Ontario Focus on Heating, Ventilation and Air Conditioning (HVAC</u> Systems in Building and COVID-19
- IPAC Routine Practices Point of Care Risk Assessment
- <u>Public Health Ontario Infection Control Risk Assessment (ICRA) Tool: Construction,</u>
 Renovation, Maintenance and Design (CRMD)
- OPH Food Handling and Storage Standards
- Ontario Health Protection and Promotion Act R.R.O. 1990, Reg. 562: FOOD PREMISES
- CLIN CARE 40: Nutrition and Hydration Program, Long-term Care

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